

BULLETIN

Industrial Relations



Reference No: Wage Increase - 1 February 2021

Date issued: 1/02/2021

**PLEASE FORWARD UPDATED WAGE GUIDE TO PAYROLL,
HR OR FINANCIAL CONTROLLERS**

NEW WAGES GUIDE FEBRUARY 2021 Vehicle Repair, Services and Retail Award 2020

Members were notified in previous IR Bulletins that a decision of the Fair Work Commission (FWC) awarded a **1.75%** wage increase to minimum award rates of pay in the Annual Wage Review 2019-20 operative from February 2021 for the *Vehicle Repair, Services and Retail Award 2020* (VRSR Award).

Members were also advised that adjustments to VRSR Award expense-related allowances would be determined by the FWC once December 2020 CPI data had been published by the ABS on 27 January 2021. FWC issued this [Determination](#) on 30 January 2021.

This means that from the **first complete pay period commencing on or after 1 February 2021**, the award minimum wage rates will increase. Employers should make sure they pay their employees at least the minimum rates.

Wages Guides

We have attached an electronic version of the VRSR Wage Guide 2021. Members who wish to access the wage rates online can also find them on the VACC website - VRSR Wage Guide [here](#).

Absorb wages into existing over-award wage payments

The increase can be fully absorbed into any existing over-award rates of pay. Employers who pay their employees more than the minimum rate of pay [for example the new current rate of \$877.60 for a tradesperson level (6)], are **not** required to apply the wage increase.

The new wage rates are on the Industrial Relations section of the Member website www.vacc.com.au.

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